

WHAT IS THE MARKING AND ASSESSMENT BOYCOTT (MAB)?

STAFF ARE NOT MARKING AS PART OF ONGOING INDUSTRIAL ACTION

'Industrial action' is when a collective of workers in a union withdraw labour to demonstrate its value, spurring bosses into improving their working conditions. In this case, showing how important our work on assessment is to the university and students. **This is happening nationally.**

HOW HAS THE UNIVERSITY RESPONDED?

- Instead of negotiating the university have decided to punish and scare staff by docking **50% pay** for participation in **legal** industrial action.
- They don't need to do this - **other universities haven't**. This is to intimidate us, erode the power of trade unions and undermine workers' rights.
- **We are still doing the rest of our jobs** - and our jobs are not 50% marking (some of us are allocated approximately 10 minutes per 1000 words).

WILL IT WORK?

It can, with your help! Due to previous industrial action the University and College Union reversed changes to their pensions that would have led to many living and dying in poverty. **Industrial action works!** It's a mechanism for stopping employers exploiting workers. A win for one union sets a precedent for all.

WHY IS THIS HAPPENING?

After years of industrial action universities still **won't pay staff fairly** despite the sector earning **billions**.

- Staff have had a real terms **pay cut of 25%** in a decade
- The **race and gender pay gap is huge**
- **1 in 5** members of higher education staff work an additional **2 working days** of hours on top of their contract
- **25-30%** of higher education teaching is done by staff on **insecure contracts**
- **42%** of casualised staff report **struggling to pay bills**

We just want a realistic pay offer to survive the cost of living crisis.

HOW DOES THIS IMPACT ME?

The university are threatening to hand out **degrees that haven't been properly marked and moderated!**

This could have **huge consequences** for graduates whose **degrees won't be comparable to others on the market**. **We want fair pay and real degrees.**

This sort of change to regulations might **devalue University of Bristol degrees in the medium and long terms.**

WHAT CAN I DO?

Scan the QR code to sign a petition.

Staff working conditions are student learning conditions. Settling these disputes with a better deal for staff will mean you have a better experience wherever you choose to go to university.

